



TOPIC: NY Employers – New Requirement – Narcan In Safety Kits



LEGAL DEVELOPMENT: Beginning in December 2026, NY employers that are required under OSHA to keep first aid supplies at the workplace must also make an opioid antagonist (a Narcan like drug to reverse the effects of an opioid overdose) available. Anticipate regulations to roll-out before the requirement becomes effective in December.



HR TIP: NY employers, consider these next steps -

- Is my company required to keep an opioid antagonist on-site?
- Who will be trained on how to administer the drug?
- How and who will buy the opioid antagonist for the workplace?
- Does HR need to draft a policy on administering opioid antagonists at the workplace?
- How does the company handle confidentiality issues?

In the absence of regulations, NY employers need to start asking these questions and monitor the State's website for further information.



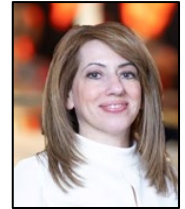
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ABOUT ME

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